

Action plan 2016-2017 for the work environment in terms of preventing sick leave at the Dept. of Sociology

Objectives (what should be achieved)	Activities / measures to achieve the objective (what and how)
Preventing injuries due to deficiencies in the physical environment	An ergonomics round in autumn 2016. Regular ergonomics rounds every two or three years
Minimize noise interference	Be considerate, check with your neighbor. Skype meetings should preferably be held in the seminar rooms (B800; B900). Investigate possibility for rooms, other than our offices for discussions, supervisors meeting, small projects, meetings, etc.
Increase knowledge of effective stress management	Information and discussion about stress
Information about Wellness (friskvård)	Relevant links are made available through Common
Information about career paths	Documents to be prepared for different personnel categories